

# LEGAL ACTION

## PUBLIC NOTICE

**THE PINETOP-LAKESIDE TOWN COUNCIL WILL HOLD A REGULAR MEETING ON THURSDAY, SEPTEMBER 4, 2025, AT 6:00 P.M. THE MEETING WILL BE HELD IN THE TOWN COUNCIL CHAMBERS LOCATED AT 325 W. WHITE MOUNTAIN BOULEVARD, LAKESIDE AZ 85929**

*SOME MEMBERS OF COUNCIL MAY PARTICIPATE TELEPHONICALLY*

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### AGENDA

#### A. **Call to Order**

*Mayor*

- Roll Call and Ascertain Quorum *All Council members were present.*
- Pledge of Allegiance *Led by Mayor Irwin.*
- Invocation *Offered by Vice Mayor Beus.*

Any prayer/invocation that may be offered before the start of regular Council business shall be the voluntary offering of a private citizen, for the benefit of the Council and the citizens present. The views or beliefs expressed by the prayer/invocation speaker have not been previously reviewed or approved by the Council, and the Council does not endorse the religious beliefs or views of this, or any other speaker. A list of volunteers is maintained by the Town Clerk's Office and interested persons should contact the Town Clerk's Office for further information.

#### B. **Call to the Public**

*Mayor*

This is a business meeting of the Town Council. The Town values and welcomes public input. Please address the Council as a whole and not individual Council Members. Do not address staff or members of the audience. Council action on items brought up in Call to the Public is limited by the Open Meeting Law. The Council may direct staff to study the matter and reschedule for further consideration at a later date. Items on the agenda will not be heard or discussed in Call to the Public. Individuals are limited to three (3) minutes. *Ken Cail offered comments.*

#### C. **Consent Agenda**

*Mayor*

All items listed in the Consent Agenda are considered routine matters and will be enacted by one motion of the Council. There will be no separate discussion of these items unless a Member of Town Council requests that an item or items be removed for discussion. Council Members may ask questions without removal of the item from the Consent Agenda. Items removed from the Consent Agenda are considered in their normal sequence as listed on the agenda, unless called out of sequence. *Item C.4 and C.5 were removed from the consent agenda. Items C.1, C.2, C.3, and C.6 were approved. Items C.4 and C.5 were discussed and voted on n a separate motion. Items C.4 and C.5 were approved.*

- C.1 Consider Approval of the Minutes of the Town Council Regular Meeting held on July 17, 2025. *Approved.* *Town Clerk Salskov*
- C.2 Consider Approval of the Minutes of the Town Council Regular Meeting held on August 7, 2025. *Approved.* *Town Clerk Slaksov*
- C.3 Consider Approval of the Minutes of the Town Council Special Meeting held on August 13, 2025. *Approved.* *Town Clerk Salskov*

- C.4 Consider Approval of the Town Check Register for the Period of June 1 through 30, 2025. *Removed from the Consent Agenda.* **The James Vincent Group**
- C.5 Consider Approval of the Town Check Register for the Period of July 1 through 31, 2025. *Removed from the Consent Agenda.* **The James Vincent Group**
- C.6 Town of Pinetop-Lakeside Proclamation, “National Preparedness Month” September 2025. *Proclaimed.* **Mayor Irwin**

*Items C.4 and C.5 were discussed and approved in a separate motion.*

**D. Business Before the Council**

Public comment will be taken at the beginning of each agenda item, after the subject has been announced by the Mayor and explained by staff. Any citizen, who wishes, may speak one time for five minutes on each agenda item before or after Council discussion. Questions from Council members, however, may be directed to staff or a member of the public through the Mayor at any time.

- D.1 Town of Pinetop-lakeside Proclamation, “94<sup>th</sup> Annual Navajo County Fair and Rodeo” September 10-13, 2025. *Proclaimed.* **Mayor Irwin**
- D.2 Presentation of Drug Trends and Free Services Offered by Nexus Coalition. *Presentation given.* **Vicky Solomon**
- D.3 Information, Discussion and Possible Legal Action Approving Ordinance No. 25-485, Adopting Town Code 17.102 Medical Marijuana to the Town Code of Pinetop-Lakeside. *Approved with an amendment.* **Community Development Director Loyd**
- D.4 Information, Discussion and Possible Legal Action Approving Ordinance No. 25-486, Adopting Town Code 17.114, Recreational Marijuana to the Town Code of Pinetop-Lakeside. *Approved with an amendment.* **Community Development Director Loyd**
- D.5 Information, Discussion, and Consideration of Resolution No. 25-1786, Approving an Intergovernmental Agreement with the City of Show Low for Dispatch Services. *Approved.* **Chief of Police Dan Barnes**
- D.6 Information, Discussion and Possible Legal Action to Approve the July 2025 Financial *Presentation given and item was approved.* **Sara Simonton & Gabe Buldra-JVG**

- D.7 **Public Hearing**, Discussion and Possible Legal Action on Ordinance No. 25-487, Amending Town Code Chapter 2.04, Sections 2.04.060 (Emergency Meetings) and 2.04.100(H) (Mayor-Election and Duties). *Approved.* **Town Clerk Salskov**
- D.8 Discussion, Information, and Consider Legal Action of the Updated Employee Salary Ranges for FY2025-2026. *Approved.* **Interim Town Manager Miller**
- D.9 Discussion and Possible Direction to Staff Regarding Compliance with Council-Approved Salary Ranges. *Tabled until the September 18<sup>th</sup> Town Council Regular Meeting.* **Interim Town Manager Miller**
- D.10 Discussion and Possible Direction to Staff Regarding Positions Established Outside of the 2022 Salary Study and Not Previously Approved by Council. *Tabled until the September 18<sup>th</sup> Town Council Regular Meeting.* **Interim Town Manager Miller**
- D.11 Discussion and Possible Direction to Staff Regarding the Town Manager Recruitment Process, Including Job Description, Posting Dates, Posting Sites, and Overall Timeline. *Discussion and direction given to staff.* **Mayor Irwin**
- D.12 A. (3)(4) Upon a public majority vote of the members constituting a quorum, a public body may hold an executive session but only for the following purpose: *Council moved to enter executive session.* **Mayor Irwin**
3. Discussion or consultation for legal advice with the attorney or attorneys of the public body.
4. Discussion or consultation with the attorneys of the public body in order to consider its position and instruct its attorneys regarding the public body’s position regarding contracts that are the subject of negotiations, in pending or contemplated litigation or in settlement discussions conducted in order to avoid or resolve litigation.
- *Information and Discussion Regarding “Employee Appreciation” -Bonus’ given in FY22, FY23, and FY 24.*

**Town Council will reconvene the open meeting to adjourn.**  
*Town Council reconvened the Regular Meeting and Mayor Irwin read a statement. No action was taken on this item.*

- E. **Adjournment** *Adjourned at 10:20 p.m.* **Mayor Irwin**

**Legal Action** posted on September 5, 2025, at 4:40 p.m. at the following locations:

Kristi Salskov, MMC, CPM  
Town Clerk

**Town Hall**  
325 W. White Mountain Blvd.  
Lakeside, AZ 85929

**Town Website**  
<https://pinetoplakesideaz.gov>

Meeting can be viewed at [https://www.youtube.com/channel/UCN53WdzuQen\\_exXNbatODlw](https://www.youtube.com/channel/UCN53WdzuQen_exXNbatODlw).

Note: This meeting is open to the public. All interested people are welcome to attend. A copy of agenda background material provided to Council Members, with the exception of material relating to possible executive session, are available for public inspection at the Town Clerk's Office, 325 W. White Mountain Boulevard, Lakeside, AZ 85929, Monday through Friday from 8:00 a.m. to 5:00 p.m. or online at <https://pinetoplakesideaz.gov>

AMERICAN WITH DISABILITIES ACT: The Town of Pinetop-Lakeside intends to comply with the A.D.A. If you are disabled or physically challenged and need special accommodations to participate, please contact the Town Clerk at (928) 368-8696 Ext. 221 at least 48 hours prior to the meeting.